

MANAGEMENT DEVELOPMENT INSTITUTE MURSHIDABAD

ROLLING ADVERTISEMENT FOR FACULTY POSITIONS

Advertisement No.: MDIM/Admin/Recruitment/2026/ 100

Dated: 30.07.2026

Management Development Institute (MDI) was established in 1972 at Gurgaon in collaboration with the support of the Industrial Finance Corporation of India (IFCI). To impart management education, nurture local talent, and groom them to become global leaders, the Management Development Institute (MDI) launched its 2nd campus at Murshidabad (West Bengal) in 2014. The foundation stone was laid on 31 October, 2010 at Jangipur, Murshidabad, West Bengal, by the then Honourable Union Minister of Finance, Govt. of India, Late Shri Pranab Mukherjee.

The Board of Governors of MDI consists of eminent persons from the government, academics, and corporate world.

MDI Murshidabad (MDIM) is a young business school that aims to create a positive impact on people, companies, and society. In 2014, MDIM launched its Post Graduate Diploma in Management (PGDM). It was commemorated in the presence of the then Hon'ble President of India, Late Shri Pranab Mukherjee, by his inspiring address to our first batch of PGDM students on the 24th of August, 2014. This was followed by a deliberation made by Late Shri Arun Jaitley, Hon'ble Minister of Finance, Defence Corporate Affairs, Govt. of India. PGDM offered by MDIM is recognized and accredited by the All India Council for Technical Education (AICTE), New Delhi.

PGDM offered by MDIM is approved by the All India Council for Technical Education (AICTE) and accredited by National Board of Accreditation (NBA). The AIU has recognized the PGDM programme as equivalent to MBA.

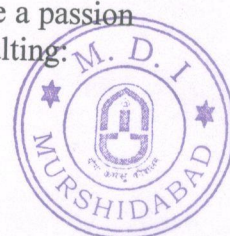
In a short period, through the in-house and open Management Development Programmes on various themes conducted by Faculty, MDIM has been able to build its image of quality.

The academic complex consists of air-conditioned lecture halls, an auditorium, syndicate rooms, Faculty and administrative blocks, an equipped computer centre, and a modern library with a Bloomberg Finance Lab powered by Bloomberg Terminals. The campus is fully networked, having resource centres and sports facilities.

MDI renews its commitment to imparting quality management education. The Murshidabad campus is a part of MDI's vision to nurture and promote talent and enterprise. MDIM would seek to align local aspirations with available state-of-the-art facilities. MDIM prides itself in providing management education and developing ethical corporate citizens for tomorrow's India.

MDI Murshidabad is looking for dedicated and committed Faculty Members for all Management related domains who strongly believe in Institution building and have a passion for academic excellence, quality research, innovative MDPs and value-added consulting.

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The minimum qualifications and experience required for the various positions are as under:

i Professor

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field. A minimum of ten research papers, in Clarivate Analytics JCR / SCOPUS indexed journals / FT 50 / ABDC A*, A or B (and equivalent as per MDI Policy), out of which at least 3 should be in last 5 years. Minimum 12 years' experience in teaching / research / industry of which at least 6 years shall be as Associate Professor at an institution of repute.

Two years' relaxation in experience may be granted to exceptional candidates (2 FT50/UT24 publications / Board membership of 2 NSE/BSE listed companies / Received and executed consultancy project(s) worth minimum 2 Crores –at the level of Associate Professor).

ii Associate Professor

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field*. A minimum of six research papers in Clarivate Analytics JCR / SCOPUS indexed journals / FT 50 / ABDC A*, A or B (and equivalent as per MDI Policy), out of which at least 3 should be in last 5 years. Minimum 8 years' experience in teaching / research / industry, out of which at least 6 years should be post - Ph.D. experience at Assistant Professor level.

Upto two years' relaxation in experience may be granted to exceptional candidates (2 FT50/UT24 publications) at the level of Assistant Professor).

iii. Assistant Professor

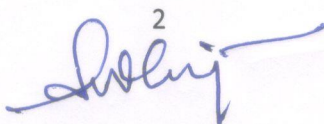
Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field *. A minimum of two research papers in Clarivate Analytics JCR / SCOPUS indexed journals / FT 50 / ABDC A*, A or B (and equivalent as per MDI Policy). Fresh Ph.D. candidates after submission of their thesis will also be eligible for the Assistant Professor position before award of PhD degree. They may be evaluated/considered for the position with the explicit understanding that any offer that is made is on the understanding that they will complete the Ph.D. before they can join.

* Relevant field as per AICTE norms.

Professor of Practice:

A Professor of Practice should be a person of eminence with or without a Ph.D. or a post graduate qualification; they should have more than 15 years of experience and should have gained a reputation in their industry/field for outstanding achievements. A Ph.D., while not required, would be a plus. There will be no upper age limit on a Professor of Practice as long as they add value to the teaching, training and other activities of the Institute.

Remuneration: MDI's salary, grades, benefits and perquisites are comparable to the top business schools like IIMs in India. Further, MDI offers great opportunities for professional development and increased income through liberal consultancy sharing arrangements, research, and MDPs.

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Selection Process:

1. Based on the requirement of the Institute, applications received will be processed through duly constituted selection committees at regular intervals.
2. Short-listed candidates will be called for a Seminar presentation followed by interview before the Selection Committee. Presentations will be in their respective research areas of interest. Normally the Presentation should be limited to 10 - 15 minutes.
3. Presentations/interviews for shortlisted candidates will be held online.
4. At all levels, preference will be given to candidates having high quality research publications, experience of teaching in reputed institutions and substantial exposure to executive training.

General Instructions:

1. Submission of applications fulfilling the above minimum qualifying requirements does not guarantee short-listing of a candidate.
2. All qualifications should be from UGC recognized universities/ Deemed Universities/ AICTE approved institutions/ Institutions of National Importance / International Universities of repute.
3. At all levels, preference will be given to candidates having high quality research publications, experience of teaching in reputed institutions and substantial exposure to executive training.
4. For recruitment to the positions of Associate Professor and Professor, teaching experience in comparable institutions is highly desirable.
5. The above positions require a full 24×7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to apply.
6. The Institute reserves the right to increase/decrease the number of positions/vacancies advertised for recruitment during the process; not to fill up any/all position(s)/select or reject any candidate without assigning any reason thereof. No appeal in this regard shall be entertained or accepted by the Institute.
7. It would not be obligatory on the part of the Institute to call every candidate for the interview who may possess the essential qualification & experience. No representation in this regard will be entertained.
8. The Institute reserves the right to draw panels reserved against the possible vacancies in future.
9. The Institute reserves the right not to fill up the advertised positions if the candidates are not found suitable for the positions.
10. The Institute reserves the right to issue offer letter to the selected candidates as per the requirement of the Institute.
11. In case of any inadvertent mistake, which can be detected at any stage even after the issue of offer letter, the Institute reserves the right to modify/withdraw/cancel any communications made to the candidate.
12. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit based on qualification and experience higher than the minimum prescribed in the advertisement.
13. The Institute reserves the right to grant relaxation in experience & age for exceptionally deserving candidates.



14. Calling a candidate for interview indicates that he/she with others may possess suitable qualification for the position but conveys no assurance that he/she will be recommended or selected for the position.
15. No correspondence whatsoever will be entertained from candidates regarding the postal delay, conduct of interview and reasons for not being called for interview.
16. Canvassing in any form at any stage will be considered disqualification.
17. Medical check-up and character and antecedent's verification / background check may be carried out of the selected candidates. In case of any adverse report received, the selection of the candidate will be treated as null and void.
18. The selected candidates shall be initially posted at MDI Murshidabad Campus, West Bengal. However, the services are transferable within MDI Society.

How to apply:

This is a rolling advertisement, there is no last date to apply. However, candidates are encouraged to apply at the earliest. Applications will be processed periodically as per the requirement of the Institute

The interested candidates are requested to download the prescribed application format from the MDIM web portal under the “**Careers with us**” link.

Email the completed form, along with a Cover letter , a detailed CV and supporting documents to: careers@mdim.ac.in

Email Subject line: Application for the position of (please mention the position)




Dr.A.N.Mukherjee
Chief Administrative Officer