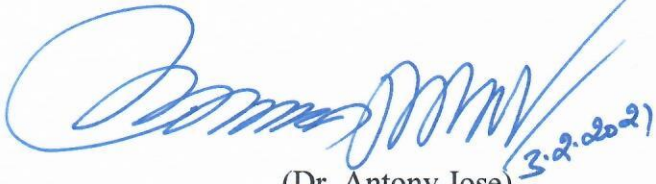


## MANAGEMENT DEVELOPMENT INSTITUTE

**Circular No. MDI/BoG-Circular/2021/01 dated: 3<sup>rd</sup> February 2021**

The Board of Governors has approved and adopted the Core Values, Vision, Mission and Strategic Goalpost 2021-2030 of MDI Gurgaon and MDI Murshidabad. The Resolutions passed by the Board are given in the attached document.

The Board expresses its appreciation to the Internal Strategy Committee members and acknowledges their contribution.

  
(Dr. Antony Jose) 3.2.2021  
Secretary to the Board & MDI Society

## Management Development Institute

**"RESOLVED THAT,** pursuant to its governance policies, the following Core Values, Strategic Vision and Strategic Mission of the Management Development Institute be and are hereby adopted:

**(a) MDI Core Values:**

MDI inculcates core values that direct its vision and mission to attain *excellence* and sustain *innovation*.

1. **Accountability:** MDI shall ensure accountability to all its stakeholders rooted in internal management and external adherence to law and society norms.
2. **Transparency:** MDI shall operationalize transparency as the ability of individuals in the organization to be responsive, productive, and innovative.
3. **Trust:** MDI shall seek to earn inter-personal trust by adopting governance practices reinforced with policy and process-based decision making.
4. **Inclusion:** MDI shall promote non-discrimination practices for all sections of society that advance cohesion and diversity as affirmative action.
5. **Empathy:** MDI shall foster a culture of care and co-create skills for everyone to move towards their professional goals.

**(b) Strategic Vision:**

"MDI aims to be a globally recognized management school through academic excellence and continuous innovation to nurture responsible leaders for creating sustainable alternatives."



**(c) Strategic Mission:**

1. Become a globally recognized management school with international and national recognition through knowledge development.
2. Enhance academic excellence in research, consulting, training, and teaching with cutting edge resources.
3. Encourage continuous innovation.
4. Create and nurture socially responsible leaders.
5. Promote sustainable alternatives in decision making."

**"FURTHER RESOLVED THAT,** the Strategic Goalpost 2021-2030 of MDI Gurgaon presented to the Board in its meeting held on 23<sup>rd</sup> January 2021 be and is hereby adopted."

**"FURTHER RESOLVED THAT,** the Strategic Goalpost 2021-2030 of MDI Murshidabad presented to the Board in its meeting held on 23<sup>rd</sup> January 2021 be and is hereby adopted."

