

## **Invitation for the Position of Director**

Management Development Institute Murshidabad (MDIM) is the second institute started by the MDI Society, located in Jangipur, Murshidabad, West Bengal. The Murshidabad campus is part of MDI Society's vision to nurture and promote local talent and enterprise. In a short span of time, MDIM has earned a name for itself among prospective students and recruiters and is seen as one of the fastest-growing B-schools in the eastern part of the country. MDIM launched its full-time residential two-year PGDM program in the year 2014.

MDI Society is seeking a Director for its Management Development Institute at Murshidabad, West Bengal, to scale it to new heights in management education, research, and advisory services. The individual is expected to be an eminent academician, administrative leader, and institution builder. The individual should have passion, dynamism, and willingness to take up the challenges of institution building, possess exceptional communication and multitasking skills, constantly assess opportunities to improve the organization's operations and lead the institution to a zone of faster growth and productivity. The Director is expected to expand MDIM's activities by directing and motivating all stakeholders to achieve the Vision and Mission of the Institution. The Director must set a trajectory for the entire Faculty and Student community to blend a unique mix of business and management expertise, plus proficiency with industry practices, policies, and procedures.

### **Eligibility Conditions:**

1. The candidate should have high academic credentials with a Ph.D. degree and first class or equivalent at either Bachelor's or Master's level in the relevant branch.
2. The individual should have an experience of at least fifteen (15) years in Teaching/ Research/ Industry, out of which at least seven (7) years should be at the post equivalent to that of Professor.
3. Experience of successfully guiding as supervisor/co-supervisor to at least two (2) students for Ph.D. from a recognized University/Institution.
4. Minimum eight (8) research publications in SCI journals/UGC/AICTE approved list of journals.
5. Would preferably not be above 60 years of age as on 19<sup>th</sup> November 2023. The appointment may be made on contract basis for a period of five (5) years or till attaining the age of 65 years, whichever is earlier.

**In addition to the above, the candidate for the post should ideally have the following attributes:**

1. Should have demonstrated academic excellence in terms of qualifications in fields related to management from a reputed school, high standard research publications and national/international academic recognition.
2. International exposure as a student, faculty, member of the Boards of Institutions/ Corporations, executives or senior officers of International Organizations.
3. Experience of interface with domestic Industries or service sector companies as a member on their Board of Directors, or with government policy committees or commissions as a member or chairperson.

### **Compensation Package:**

The candidate should be willing to accept the pay package consisting of two components – a fixed salary at the level of Secretary to the Government of India with perks and the second component based on performance. For a performing Director, total earnings could be higher than the market.

### **Important Instructions:**

1. For exceptionally competent candidates, the Search Committee may relax some of the above criteria for consideration.
2. Incomplete applications or applications not adhering to the given format will not be considered.
3. The shortlisted candidates will be called by Selection committee for an interaction.
4. Fulfilment of minimum eligibility criteria is not a claim for interaction call.
5. Interim correspondence in this regard will not be entertained.
6. Qualified and interested applicants should send their Curriculum Vitae with detailed information as per the prescribed application format available on the MDIM website [www.mdim.ac.in/current-opening](http://www.mdim.ac.in/current-opening) clearly mentioning “*Application for the post of Director*”, addressed to the **Chairperson, Search Committee** on email ID: [scsc@mdi.ac.in](mailto:scsc@mdi.ac.in) or by Post to **Secretary, Board of Governors & MDI Society**, Management Development Institute, Mehrauli Road, Sukhrali, Gurugram, Haryana – 122007 by **18:00 Hrs. (IST) on 19<sup>th</sup> November 2023**.

**Note:** No applications shall be entertained after the last date of receipt of application.

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