

# **MANAGEMENT DEVELOPMENT INSTITUTE MURSHIDABAD**

## **Invitation for Faculty Positions**

**Advertisement No.: MDIM/Admin/Recruitment/2017/97 Dated 25-Oct-2017**

**Last date of application: 24-Nov-2017**

Management Development Institute Gurugram (MDI Gurgaon), one of the India's premier Business Schools, launched its second campus at Murshidabad in West Bengal in 2014 with an intention to impart management education, nurture talent, and groom them to become global leaders. The campus was inaugurated by the Hon'ble President of India, Shri Pranab Mukherjee in August 2014, with simultaneous commencement of classes for first batch of students of AICTE approved 2 years full time residential Post Graduated Program in Management (PGPM). The establishment of this prestigious institution in the eastern economic region was in fulfilment of certain academic and visionary objectives while keeping in view the high standards of professional education, training and skills that a reputed B-School like MDI would usher in its wake.

The Murshidabad Campus has been making significant strides since inception. Classes for the first batch (2014-16) of students of the Post Graduate Program in Management (PGPM) had commenced since August 2014, with three more batches entering MDIM portals over successive years. Being a new campus, MDI Murshidabad's present take-off course is its most popular 2 year PGPM on General Management, approved by AICTE and offering 4 major areas of specialization, viz. HRM, Finance, Marketing and Operations, with their respective sub-electives. With its magnificent rural landscape, the campus, spread over 10 acres of greenery with state of the art infrastructure and facilities, attracts students pan India. MDI Murshidabad proposes to add on new programs in connected fields over consecutive years, with the principal thrust being towards procreation and development of innovative courses through domain integration and with the idea of infusing a definite purpose and meaning towards its existence and identity.

Along with MDIM core faculty, professors of MDI Gurgaon uniformly visit Murshidabad campus for academic mentoring and integration. Distinguished personalities across India in the field of academics, industry, business, government, international relations, etc. frequent MDIM campus at regular intervals to address MDIM students and build a robust interface between the Industry and Academia. Placements for first and second batch of passouts have been phenomenally successful at both Internship and Final levels with some of the top organizations providing ready employment across various sectors. MDI Murshidabad aspires to further leverage these developments along with the legacy of the MDI brand towards higher achievements in multiple spheres.

Management development programs (MDPs) and other training and skill development initiatives are also featured regularly in the campus calendar. Executives, trainees and officials receive open as well as customized knowledge through these programs which are of varying duration.

Research is an important constituent of MDI's vision and mission. The entire academic community is research active and carries out research work of consistently higher standards that can contribute to the national goal of innovation, socio-economic development and environmental sustainability.

MDI Murshidabad is presently looking for dedicated and committed Faculty Members who strongly believe in **institution building** and have a **passion** for academic excellence, quality research, innovative MDPs, and value added consulting in the following areas:

Position	Area	Qualification & Experience
Associate Professor	<ul style="list-style-type: none"> <li>➤ Finance</li> <li>➤ Human Resource</li> </ul>	<p>Ph.D. or equivalent with First Class in the appropriate branch at the preceding Master's degree with a very good academic record throughout and ability to interact with a diverse student body and corporates, and ability to undertake research independently.</p> <p>Minimum of 6 years' experience in industrial/research/teaching of which at least 3 years should be at the level of Assistant Professor.</p>
Assistant Professor	<ul style="list-style-type: none"> <li>➤ Finance</li> <li>➤ Human Resource</li> </ul>	<p>Ph.D. or equivalent with First Class in the appropriate branch at the preceding Master's degree with a very good academic record throughout and ability to interact with a diverse student body and corporates, and ability to undertake research independently.</p> <p>Minimum of 3 years industrial/research/teaching experience.</p>

Note: Exceptional candidates with lesser experience can also be considered, based on the recommendation of the Selection Committee and approval of Board. However, they will be placed in the appropriate stage in the relevant pay band as deemed suitable.

**Compensation package:**

MDI's salary, grades, benefits and perquisites are comparable to the top business schools like IIMs in India. Further, MDI offers great opportunities for professional development and increased income through liberal consultancy sharing arrangements, research, and MDPs.

Post	Pay details
Associate Professor	PB-4 : 37,400-67,000/-; AGP : 9,500/-; Min. Pay in PB: 42,800/- Gross Pay: 1,83,815/- p.m.
Assistant Professor	PB-3 : 15600-39100/-; AGP : 8,000/-; Min. Pay in PB: 30,000/- Gross Pay: 1,38,182/- p.m.

- The above Gross Pay includes Basic, DA, 7<sup>th</sup> CPC Interim Relief, HRA, TA as per Central Govt. norms and other allowances like Meal Allowances, Personal Allowances, Medical Allowances, Leave Travel Allowances. Spl. Area Allowance. etc.
- Retirement benefits of EPF, Gratuity & leave encashment are available for regular faculty members.
- Over & above, the regular faculty members of MDI are also entitled for other attractive benefits like **Mediclaime of Rs. 5 lakhs, Annual Book Grant, Reimbursement of mobile expns., Reimbursement of children tuition fee** etc.

- MDI offers generous support to its faculty members for participation in national and international conferences, faculty development programme, membership of professional bodies, research projects etc.

#### **Selection Process:**

1. The applications received within the due date will be screened & shortlisted by a Screening Committee.
2. Short-listed candidates will be called for a short PPT presentation on their respective research areas followed by interview before the Selection Committee.
3. Presentations/interviews **will be held at Kolkata.**

#### **General Information:**

- The selected candidates shall be posted at MDI Murshidabad Campus, Jangipur. On request, arrangements may be made for suitable residential accommodation adjacent to the Campus, on joining the institute. **Faculty quarters inside the campus are in construction stage and likely to be available for occupation at the beginning of 2019.**
- The above posts are regular in nature and carry a probation period of 2 years (extendable upto 3 years in exceptional cases)
- All candidates appearing for Presentation and Interview will be required to bring one page summary of their CV in the prescribed format and a set of certified copies of certificates/degrees in support of their academic qualification and experience.
- All candidates appearing for Presentation and Interview will be reimbursed **AC-II rail fare or Economy air fare** in the shortest route on production of proof of journey. No other allowances will be admissible.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- Canvassing in any manner may entail disqualification of the candidature.

#### **How to apply:**

Interested candidates should send their detailed C.V. & testimonials along with **one/two page(s) Brief Resume as per the prescribed format** (available in website) in a closed cover superscribing the post applied for to any of the following two addresses latest by **24-Nov-2017**.

Director, MDI Murshidabad, Kulori, Post – Uttar Ramona, Raghunathganj, District – Murshidabad, PIN-742235, West Bengal

OR

Director, MDI Murshidabad, DB-3, Sector-1, Salt-Lake, Kolkata – 700064 (West Bengal)

**Note: No email application will be entertained**

**Important:**

- Applicants interested for more than one position should apply separately for each position.
- The last date for submission of application is **24-Nov-2017**.
- We invite prospective candidates to familiarize themselves with the MDI campus at Murshidabad. On prior intimation, pickup from nearest Rly. Station may be arranged on request.

*For details of MDI Murshidabad activities, please refer to the Web-site, <http://www.mdim.ac.in>*

**Director**

## Management Development Institute, Murshidabad

### Brief Resume about the Faculty Candidate

Name			
Date of Birth			
Post Applied for & Area			
Present Position & Organization			
Qualifications:			
<b>Examination</b>	<b>Year of Passing</b>	<b>Institutions / University</b>	<b>Grade / Marks</b>
Ph.D.			
Post Graduation			
Graduation			
12 <sup>th</sup>			
10 <sup>th</sup>			
1	Name of the Ph.D. / Post Graduation Project Topic		
2	Number of papers published in referred national / international journals.		
3	Details of best three papers published (Authors, Paper Title, Journal, Vol. No. pp. Year of Publications).		
4	No. of Ph.D. Supervised		
5	Number of Cases (and Teaching Notes)		
6	Subjects taught at P.G. Level		
<b>S.N.</b>	<b>Name of subject</b>	<b>No. of Students</b>	<b>Feedback</b>
a)			
b)			
c)			
	Whether Conducted MDP / Consulting <b>YES / NO</b>		If Yes, please give details
<b>Work Experience for the last 10 years</b>			
<b>Name of the Company</b>	<b>Period</b> From To	<b>Position held</b>	<b>Nature of job</b>
			<b>Last Pay Drawn</b>
<b>Two references</b>			
Name :		Name :	
Designation :		Designation :	
Organization		Organization	
Address		Address	
Email Address:		Email Address:	
Mobile No.		Mobile No.	

**Signature of the Candidate**