

# **MANAGEMENT DEVELOPMENT INSTITUTE MURSHIDADBAD**

## **Invitation for Faculty Positions on Contract**

**Advertisement No.: MDIM/Admin/Recruitment/2020/82 Dated 04.08.2020**

**Last date of online application: 26-Aug-2020**

Management Development Institute Gurugram (MDI Gurgaon), one of the India's premier Business Schools, launched its second campus at Murshidabad in West Bengal in 2014 with an intention to impart management education, nurture talent, and groom them to become global leaders. The campus was inaugurated by the Hon'ble President of India, Shri Pranab Mukherjee in August 2014, with simultaneous commencement of classes for first batch of students of AICTE approved 2 years full time residential Post Graduated Program in Management (PGPM). The establishment of this prestigious institution in the eastern economic region was in fulfilment of certain academic and visionary objectives while keeping in view the high standards of professional education, training and skills that a reputed B-School like MDI would usher in its wake.

The Murshidabad Campus has been making significant strides since inception. Classes for the first batch (2014-16) of students of the Post Graduate Program in Management (PGPM) had commenced since August 2014, with four more batches entering MDIM portals over successive years. Being a new campus, MDI Murshidabad's present take-off course is its most popular 2 year PGPM on General Management, approved by AICTE and offering 4 major areas of specialization, viz. HRM, Finance, Marketing and Supply Chain, with their respective sub-electives. With its magnificent rural landscape, the campus, spread over 10 acres of greenery with state of the art infrastructure and facilities, attracts students pan India. MDI Murshidabad proposes to add on new programs in connected fields over consecutive years, with the principal thrust being towards procreation and development of innovative courses through domain integration and with the idea of infusing a definite purpose and meaning towards its existence and identity.

Along with MDIM core faculty, professors of MDI Gurgaon uniformly visit Murshidabad campus for academic mentoring and integration. Distinguished personalities across India in the field of academics, industry, business, government, international relations, etc. frequent MDIM campus at regular intervals to address MDIM students and build a robust interface between the Industry and Academia. Placements for all the previous batches have been phenomenally successful at both Internship and Final levels with some of the top organizations providing ready employment across various sectors. MDI Murshidabad aspires to further leverage these developments along with the legacy of the MDI brand towards higher achievements in multiple spheres.

Management development programs (MDPs) and other training and skill development initiatives are also featured regularly in the campus calendar. Executives, trainees and officials receive open as well as customized knowledge through these programs which are of varying duration.

Research is an important constituent of MDI's vision and mission. The entire academic community is research active and carries out research work of consistently higher standards that can contribute to the national goal of innovation, socio-economic development and environmental sustainability.

MDI Murshidabad is looking for dedicated and committed Faculty Members who strongly believe in institution building and have a passion for academic excellence, quality research, innovative MDPs, and value added consulting in the following areas on contract basis:

| Position                          | Area   | Qualification & Experience  |
|-----------------------------------|--|---|
| Assistant Professor (on contract) | <ul style="list-style-type: none"> <li>➤ Marketing</li> <li>➤ Operation / Supply Chain</li> <li>➤ Finance</li> <li>➤ Strategic Management</li> </ul> | Ph.D. with First Class or equivalent in Master's degree in Business Administration / PGDM/ C.A./ ICWA/ M.Com. with a very good academic record throughout and a minimum of 3 years of professional experience after acquiring the Master's degree. The candidate should have the ability to interact with a diverse student body. |

### Remuneration:

Consolidated Rs. 1,18,755/- p.m. (min.). No other allowances are payable. Higher pay can be considered for deserving candidates. Casual leave and Earned leave (non-encashable) on proportionate basis will be granted.

### Selection Process:

1. The applications received within the due date will be screened & shortlisted by a Screening Committee.
2. Short-listed candidates will be called for a Seminar presentation followed by interview before the Selection Committee. Presentations will be in their respective research areas of interest or a topic to be given by the MDIM. Normally the Presentation should be limited to 10 - 15 minutes.
3. Presentations/interviews for shortlisted candidates **will be held online**.

### General Information

- The selected candidates shall be initially posted at MDI Murshidabad Campus, Jangipur. However the services are transferable to other campuses of MDI Society at the discretion of the Management.
- The above posts are contractual in nature and valid for an initial period of 1 year and can be extended for another one / two years based on the performance of the candidate and requirement of the institute. subject to extension up to 2 years. carry a probation period of 2 years (extendable upto 3 years in exceptional cases)
- If the feedback of the contractual faculty is good in teaching, research, training and consulting then only his/her application can be considered for regularization. But She/he will follow the same procedure as for regular positions.
- Mere eligibility and applying for the position will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to draw panels reserved against the possible vacancies in future.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- In the case of exceptionally deserving candidate, the Institute reserves the right of granting relaxation in experience & age.

- Medical check-up and character and antecedent's verification / background check may be carried out of the selected candidate. In case of any adverse report received, the selection of the candidate will be treated as null and void.
- Canvassing in any manner may entail disqualification of the candidature.

**How to apply:**

The interested candidates are requested to apply online at MDI-M web portal [www.mdim.ac.in](http://www.mdim.ac.in) under the link "Careers with us". The last date for online submission is **26-Aug-2020**. On successful submission of application, a printout of application along with copies of testimonials should be sent by Regd. Post/Speed post to "Director, MDI Murshidabad, Kullori, NH-34, P.O. Uttar Ramna, PS: Raghunathganj, Dist: Murshidabad, West Bengal 742235" so as to reach latest by **31-Aug-2020**. Applications submitted in email will not be entertained.

**Registrar**